

**M/s GLAXOSMITHKLINE CONSUMER HEALTHCARE LTD
NABHA (PUNJAB)**



Energy Management Policy

GlaxoSmithKline Consumer Healthcare Limited in pursuit of excellence in energy management is committed to:

- Utilize energy resources efficiently by upgrading and deploying effective energy management systems and technology.
- Maximize the throughput of process operations through de-bottlenecking.
- Eliminate waste and improve energy efficiency of all operations (including, process, storage, transport) through Operational Excellence principles.
- Minimise additional energy consumption and running cost from new capital investments.
- Comply with applicable environmental regulation and develop opportunities to increase the proportion of renewable and sustainable energy used.
- Benchmark our performance continuously against the best-in-industry standards.
- Train employees to make GSK a pace setter by enriching experience in the area of energy conservation.
- Recognize efforts of employees under energy conservation initiatives.
- Enhance utilization of Renewable & non-conventional energy resources.

B Jagdish Rao

B Jagdish Rao
Site Director, Nabha
Date: 20.04.2007

Praveen K Gupta

Praveen K Gupta
Director Operations
Date: 20.04.2007