HINDALCO INDUSTRIES LIMITED
RENUKOOT; SONEBHADRA; U.P.

ENERGY CONSERVATION POLICY

In the present scenario of increasing cost trend towards Energy, Hindalco's well-established Energy Management System is continuously working on Energy conservation. The company has a well-defined Energy Policy to underscore its commitment towards Energy Conservation. A copy of the Energy Policy issued by Chief Officer – Operations (Aluminium & Power) is enclosed. To inculcate awareness on the importance of Energy Conservation not only to the employees of the company but also to the society, the following setup is followed.

- Setting up a dedicated Energy Cell with following agenda to enable the Company to reduce specific energy consumption on continual basis and thus becoming one of the lowest cost producers in the World.
  - To identify potential area for energy saving in consultation with department
  - To take care of latest technological developments in the field of energy conservation
  - To suggest measures for better energy efficiency for the implementation in the plants and new projects.
  - To monitor the quantum of energy saved on account of energy conservation initiatives.
- Arrange Energy awareness program & National Painting Competition for School Children.
- Arrange Energy Conservation program collaboration with IOC for Housewives on "Cooking Gas – Proper Utilization of LPG", "Saving Energy at Home".
- In-house and outside training program for staff & workmen for "Improved work practices for fuel efficient operation of Furnaces", "Fans" & "Cooling Tower".
- Company encourages continuous improvement through **small group activities** under aegis of WCM in areas of Cost reduction, energy efficiency, quality and productivity improvement.
- In line with "Energy Conservation Act -2001" the company has trained 12 engineers to acquire the certificate for "Certified Energy Manager/Auditor" awarded by BEE.
- The Company believes in all the modern techniques like TPM, Quality Circle, 5S, TQM, WCM etc. and is striving to become a World class Company in all its operations by creating awareness among employees towards energy conservation as well as resource conservation.
- The company has well-structured suggestion scheme to encourage employees to give their suggestions for energy conservation and employees are suitably rewarded for viable suggestions.
- Since the company has strong commitment towards Energy Conservation, the projects, which require investments, are normally approved. Company takes special care to allocate funds for these projects.

A Top Down and Bottom Up approach through out the organization is maintained towards Energy Conservation.