

**Mahindra & Mahindra Limited**  
**Zaheerabad Unit, Medak, Andhra Pradesh**

**Energy Management Policy**

Mahindra & Mahindra Ltd. Automotive Sector are in the business of Designing Manufacturing Multi Utility Vehicles with customer satisfaction through the process of continuous improvements in all areas of operations.

We are committed to :

- Benchmark specific energy consumption with National & International standards, and setting up systems to achieve them.
- Increase use of non-conventional sources of energy & alternate fuel sources.
- Incorporate energy efficient designs & equipments in all projects.
- Conduct regular Energy Audits to reduce energy wastage in all areas.
- Formation of small group activities to increase employee involvement.
- Promote awareness among all employees through leaflets, seminars, competitions and company visits.
- Recognize energy conservation initiatives taken by employees and award them.
- Promote awareness among students, nearby areas through leaflets, seminars.
- To work with vendors and contractors in adopting energy conservation practices at their end.
- Reduce waste generation and promote disposal, reuse and recycling in an Environment friendly manner.
- Make an effort to reduce the cost continuously every year by adopting effective "Energy Management Systems".