

## ENVIRONMENTAL POLICY

- WE AT VIKRAM WOOLLENS (A UNIT OF GRASIM INDUSTRIES LIMITED) ARE COMMITTED TO CREATE AND MAINTAIN CLEAN, SAFE & PLEASANT WORKING ENVIRONMENT
- WE WILL DO CONTINUAL IMPROVEMENT FOR POLLUTION CONTROL OVER AND ABOVE ABIDING ALL ENVIRONMENTAL LEGISLATION & REGULATIONS
- WE WILL INITIATE FOR ENERGY & WATER CONSERVATION, WASTE REDUCTION & OTHER OBJECTIVES, KEEPING IN VIEW THE INTEREST OF OUR EMPLOYEES AND ASSOCIATES
- WE WILL GIVE AWARENESS TRAINING TO OUR EMPLOYEES, CONTRACTORS & THE CONCERNED VENDORS

## HEALTH & SAFETY POLICY

- WE AT VIKRAM WOOLLENS (A UNIT OF GRASIM INDUSTRIES LIMITED) ARE COMMITTED TO CREATE AND MAINTAIN CLEAN, SAFE & PLEASANT WORKING ENVIRONMENT
- CREATE A SAFETY ENVIRONMENT BY WAY OF CONTINUOUS IMPROVEMENT IN TECHNOLOGY AND HUMAN POTENTIAL.
- HEALTH & SAFETY IS CONSIDERED AS TOP PRIORITY IN ALL AREAS.
- WILLINGLY/UN-WILLINGLY WE WILL NOT BREACH ANY STATUTORY/SAFETY REGULATIONS & LAWS APPLICABLE TIME TO TIME.
- WE WILL CONTINUOUSLY DEVELOP SAFETY AWARENESS BY WAY OF TRAINING/RE-FRESHER TRAINING.
- WE FIRMLY BELIEVE THAT, HEALTH & SAFETY IS EVERYBODY'S PART OF DUTY.