



INDUSTRIAL ORGANICS LIMITED

ENERGY MANAGEMENT POLICY

To procure and manage energy supplies and their use in the most cost effective manner consistent with the industry's wider objectives and the resources available.

The industry will increase energy efficiency by:

- Adopting best energy management practices,
- Regularly monitoring energy use
- Reporting quarterly on energy use to staff and at Management Board meetings
- Establishing an Energy Management organization structure
- Encouraging Energy Managers of significant facilities to initiate Energy Management Committees and/or Energy Champions for their facilities
- Ensuring that new appliances, equipment, and building projects are energy efficient
- Identifying all areas of opportunity for improved energy performance via detailed consultation with staff
- Facilitate developing and implementing an action plan
- Checking the effectiveness of the energy saving measures, periodically document any changes in procedures resulting from process improvement, and make comparisons with objectives and targets.

OBJECTIVES

The Energy Management Policy seeks to:

- Avoid unnecessary expenditure;
- Improve cost effectiveness in producing a comfortable working environment;
- To increase awareness of energy issues among members of the Industry and encourage 'energy responsible' attitudes.

MANAGEMENT ARRANGEMENTS

- The Policy will be determined by, and implemented under the authority of, Energy Conservation Cell.
- The Environmental Policy Working Group will be responsible for advising Energy Conservation cell on these matters.